



# Frinton Bowls Club Constitution

(Unincorporated Associations)

Version 1.4

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Bowls England Affiliation Number 11051

CASC Number 6449

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## Section 1: Name and Objectives

- 1.1 The name of the Club shall be 'FRINTON BOWLS CLUB' (hereinafter referred to within this constitution as the 'Club')
- 1.2 The Club shall be affiliated to Bowls England and ESSEX COUNTY BOWLING ASSOCIATION.
- 1.3 The objectives of the Club are to provide facilities for, and to promote participation in, the amateur sport of outdoor flat green bowls in Frinton-on-sea and Community participation in the game
  - 1.3.1 Provide facilities for playing bowls for recreation and other social and general activities.
  - 1.3.2 Provide refreshments where appropriate for Club Members and visitors participating in lawn bowls and social activities.
  - 1.3.3 Provide and maintain a Clubhouse at Park Playing Fields, Jubilee Way, Frinton-on-sea, Essex, CO13 0AP.
- 1.4 The Club shall adopt and conform to Bowls England Rules & Regulations and the current laws of the Sport of Bowls, and the Essex County Bowling Association, Tendring Hundred and District Bowling Association, Essex Women's Bowling Association and Tendring Hundred Ladies Bowling Association.
  - 1.4.1 Frinton Bowls Club adopts and follows all policies and guidelines approved by Bowls England and UK Anti-Doping. We follow all procedures set out in Bowls England Regulation 9, (Club Level and Licensed Tournaments), 9A (County Level), 9B (Bowls England Level). We will abide with all sanctions, recommendations and / or decisions from the case Management Panel of National Disciplinary Panel.

## Section 2: Membership

### 2.1 Categories and votes of Membership

Membership of the Club shall be open to anyone interested in the sport on application regardless of sex, age, disability, ethnicity, nationality, sexual orientation, religion, or other beliefs. However, limitation of Membership according to available facilities is allowable on a non-discriminatory basis.

Frinton Bowls Club is an amateur sports Club and is a non-profit making. The Club has different classes of Membership and Subscription on a non-discriminatory and fair basis.

2.1.1 The club may have different classes of Membership and subscription on a non-discriminatory and fair basis.

There shall be the following categories of membership with power to vote at all relevant meetings of the Club as indicated hereunder,

- (a) A FULL MEMBER- being a person who, at the date of election, shall have attained the age of eighteen years shall have one vote.
- (b) A JUNIOR MEMBER- being a person who, at the date of election is under the age of eighteen but has attained the age of seven, shall have no vote. Such a member shall be one who at the commencement of the subscription year joins the club other than as a full member or a family member.
- (c) A LIFE MEMBER – who shall have one vote.
- (d) A SOCIAL MEMBER – who shall have **NO** vote,

2.1.2 Nothing in these rules shall avoid the requirement of there being a seven-day period between receipt of an application for membership of the club and acceptance as a Full Member.

### 2.2 Rights and Privileges of Members

2.2.1 The rights and privileges of each category of membership shall be as follows: -

- (a) A FULL MEMBER shall be restricted to fully paid-up Members who will have the full use of the Club facilities. Affiliation Fees shall be payable to ESSEX COUNTY BOWLING ASSOCIATION and Bowls England,
- (b) A JUNIOR MEMBER shall be a Full Member and have the full use of all Club facilities subject only to 7.3b of the Constitution. Affiliation Fees shall be payable to ESSEX COUNTY BOWLING ASSOCIATION and Bowls England.
- (c) A LIFE MEMBER shall be restricted to Full Members of the Club of not less than ten years standing who in the opinion of the Committee have rendered special service to the Club and shall have the full use of all the

Club facilities. Affiliation Fees shall be payable to ESSEX COUNTY BOWLING ASSOCIATION and Bowls England.

- (d) **A SOCIAL MEMBER** shall have the full use of the Club-house facilities. Social Members may attend but not vote at Annual General Meetings and shall not hold office in the Club. The Social Membership must not exceed 50% of the full Membership. The partners of Full Members will be given priority. Social Members may be invited to play Bowls in friendly matches if insufficient Full Members are not available to play. They must not play at the exclusion of a Full Member.
- (e) Guests and Social Members shall pay GREEN FEES at the rate determined by the committee.
- (f) **Exhibiting of notices**, a member shall not cause any communication in whatever form to be defaced on Club notice boards.
- (g) Candidates for membership shall have no privileges whatsoever in relation to the use of the Club or premises until they have become a member.

## 2.3 Membership Joining Fee & Subscription

2.3.1 The rate of Joining Fee (if any) and Subscription Fee for each category of Membership will be determined by the Committee and advised to the membership in the new year.

- (a) Membership subscriptions of the Club will be kept at levels that will not pose a significant obstacle to people participating.
- (b) The Club Committee may refuse membership or remove it, only for good cause such as conduct likely to bring the Club or sport into disrepute, Appeal against refusal or removal may be made to the Committee. If consideration of removal of membership is as a result of a disciplinary issue, the procedure to be adopted shall be that as set out at point 2.6.2 of this constitution.

2.3.2 All members shall pay the Joining Fee (if Applicable) and their first annual Subscription fee upon election to the club and thereafter by December 31<sup>st</sup> each year. The Membership runs from January 01<sup>st</sup> to December 31<sup>st</sup> each year.

## 2.4 **Members Duty to provide Contact Details**

2.4.1 Every member shall furnish the Membership Secretary with up-to-date contact details that shall be recorded in the Register of Members and any notice sent to such address/es either by post or electronically shall be deemed to have been duly delivered.

## 2.5 **Election and Retirement of Members**

### 2.5.1 Application for Membership

(a) An application for membership shall be in the form prescribed by the Committee and shall include the name, address and contact details of the candidate.

### 2.5.2 Payment of Fees Upon Election

(a) Upon election, a candidate shall pay, within one calendar month, fees as shall be requested. In default of such payment, the election shall be void unless sufficient cause for delay be shown.

### 2.5.3 Cessation of a Membership

(a) A member who ceases membership shall not be entitled to have any part of the annual membership fee or any other fees refunded, unless at committees' discretion.

### 2.5.4 Arrears of Subscription

(a) The Committee may cancel, without notice being given, the Membership of any Member whose annual subscription and others annual fees are more than one month in arrears provided that the Committee may, at its absolute discretion, re-instate such member upon payment or arrears. Any Member whose current subscription is not paid by January each year, and who neglects to comply with request for payments within 7 days shall cease to be a Member unless a satisfactory reason is given. Late payment shall be subject to a surcharge. No member whose annual payment is in arrears may use the Club premises or vote at any meeting.

## 2.6 **Conduct of Members**

### 2.6.1 Under-Taking by Members to Comply with Rules

(a) Every member, upon election and thereafter, is deemed to have notice of, and undertakes to comply with, the Club Rules and any Byelaws and Regulations of the Club.

### 2.6.2 Disciplinary Action Against Members

- (a) All disciplinary matters will be dealt with in accordance with Bowls England Regulation 9 (Club Level and Licensed Tournament), 9A (County Level), and 9B (Bowls England Level) (Misconduct).
- (b) Should any member be expelled, the former member shall not be entitled to have any part of the annual membership fee refunded and must return any property belonging to the Club.
- (c) No Member who has been expelled from the Club or owes money to the Club shall be introduced by any other Member as a visitor to any part of the Club.

#### 2.6.3 Complaints

- (a) Complaints of any nature shall be addressed in writing to the Secretary.

#### 2.6.4 Members of Other Bowls England Affiliated Clubs

- (a) A member of any Club affiliated to Bowls England (a list whereof is published by Bowls England annually) may be authorised to use the premises of the Club.

### 2.7 **Limitation of Club Liability**

2.7.1 All references to the Club in this section shall mean each and every individual member of the Club from time to time.

2.7.2 Members are bound by the following Rule which shall also be exhibited in a prominent place within the Club premises:

*“Members of the Club may use the Club premises, and any other facilities of the Club, entirely at their own risk and accept:*

- (a) The Club will not accept any liability for any damage to or loss of property belonging to members.*
- (b) The Club will not accept any liability for personal injury arising out of the use of the Club premises, any other facilities of the Club either sustained by members or caused by the said members whether or not such damage or injury could have been attributed to or was occasioned by the neglect, default or negligence of any of them, the, Committee, or Servants of the Club”.*

2.7.3 Membership of the Club and acceptance of these Rules by the member will be deemed to constitute consent to the holding of relevant personal data for the purposes of Data Protection Act.

## Section 3: Committee

### 3.1 **Composition of Committee**

- 3.1.1 The Committee will consist of the core members and auxiliary members (Who are full members and have attained the age of 18) elected at the A.G.M to hold office for the term of their elected period. The committee shall be made up of the following positions'

#### Core Members

President  
Club Captain  
Secretary  
Treasurer

#### Auxiliary members

Bar Manger  
Green Ranger  
Safeguarding / Welfare Officer  
Membership Secretary  
Social Manager  
Match Secretaries

- 3.1.2 Candidates for election to the Committee shall be those members of the retiring Committee eligible to offer themselves for re-election and such other full members whose nominations (duly proposed and seconded in writing by Full members of the Club) with their consent shall have been received by the Secretary at least twenty-one days before the date of the Annual General Meeting in each year. Such nominations, together with the names of the Proposer and Seconder shall be posted to the Club premises at least fourteen days prior to the date of the Annual General Meeting.
- 3.1.3 If the number of candidates for election is greater than the number of vacancies to be filled then there shall be a ballot of those members present and entitled to vote at the Annual General Meeting.
- 3.1.4 If the number of candidates for election is equal to or less than the number of vacancies to be filled then all candidates shall be deemed to be elected If majority of those present at the Annual General Meeting, and entitled to vote, vote in favour of such election.
- 3.1.5 In the event of the ballot failing to determine the members of the Committee because of an equality of votes the candidate or candidates to be elected from those having an equal number of votes shall be determined by the President or Chair of the meeting.

- 3.1.6 If, for any reason, a Casual vacancy shall occur, the Committee may co-opt another person to fill such a vacancy until the next following Annual General Meeting. Co-opted Members will be entitled to vote.

### **3.2 Committee Meetings**

- 3.2.1 The committee shall endeavour to meet monthly but not less than six times during the year, making such arrangements as to the conduct, place of assembly and holding of such meetings as it may wish. Core Members are expected to attend all committee meetings where possible. Auxiliary members are welcome to all meetings but are only expected to attend where matters concerning them are to be raised.
- 3.2.2 Voting shall be by show of hands, in the case of equality of votes the President (or another nominated person) shall be entitled to a second casting vote.
- 3.2.3 50% of the Members personally present shall form a quorum at a meeting of the Committee.
- 3.2.4 A minimum of four Committee members shall constitute a quorum. When a core member/s are unable to attend, auxiliary members shall be invited to take their place.
- 3.2.5 Any conflict of interest must be declared to the President (or another nominated person) will determine if the person may remain in the meeting and / or vote when the item is discussed.

### **3.3 Power of the Committee**

The Committee shall have the Collective responsibility for furthering the aims of the Club, handing the administration, financial management in co-operation with the Treasurer, promoting harmony on and off the green, maintaining proper behaviour in line with the Code of Ethics and Behaviour (Bowls England Safeguarding Bowls Guidelines 18).

- 3.3.1 The Committee shall manage the affairs of the Club according to the Rules and shall cause the funds of the Club to be applied solely to the objects of the Club.
- 3.3.2 In particular the committee shall ensure that the property and funds of the club will not be used for the direct or indirect private benefit of Members other than as reasonably allowed by the rules. No surpluses or assets will be distributed to members or third parties and all surplus income or profits will be re-invested in the Club.
- 3.3.3 The Committee shall review all policies and risk assessments annually to ensure that they are kept up to date with Bowls

England guidance and Government regulations, e.g. on licensing or taxation. All policies shall be readily available to Members and changers publicised to the Club.

3.3.4 Treasurer to authorise expenses as required.

3.3.5 The Secretary and Treasurer to act as authorised officials, on behalf of the Club, in relation to tax.

### **3.4 Appointment of Sub-Committees**

3.4.1 The Committee may appoint such sub-committees as it may deem necessary and may delegate such of its powers as it may think fit upon such terms and conditions as shall be deemed expedient and/ or required by the law.

### **3.5 Disclosure of Interest to Third Parties**

3.5.1 A Member of the Committee, of a sub-committee or any member of the Club, in transacting business for the Club, shall disclose to third parties that they are so acting.

### **3.6 Limitation of Committee's Authority**

3.6.1 the Committee, or any person or sub-committee delegated by the Committee to act as agent for the Club or its Members, shall enter into contracts only as far as expressly authorised, or authorised by implication, by Committee, borrow money or incur debts on behalf of the Club or its membership.

### **3.7 Member's Indemnification of Committee**

3.7.1 In pursuance of the authority vested in the Committee by members of the Club, members of the Committee are entitled to be indemnified by the members of the club against any liabilities properly incurred by them or any one of them on behalf of the Club wherever the contract is of a duly authorised nature or could be assumed to be a duly authorised nature and entered into on behalf of the Club.

#### **(a) Indemnity Clause**

Each member of the Club shall (to the extent that such person is not entitled to recover under any policy of insurance) be entitled to be indemnified out of all funds available to the Club which may lawfully be so applied against all costs, expenses and liabilities whatsoever (reasonably) incurred by such person in the proper execution and discharge of duties undertaken on behalf of the Club arising there from, or incurred in good faith in the purported discharge of such duties.

- (b) Save in any such case where any such costs, expenses and liabilities arise in connection with any negligence, default, breach of duty or breach of trust.
- (c) Provided that any such member so indemnified has been properly authorised in relation to the duties undertaken on behalf of the Club by the Committee.

### **3.8 Contractual Liability**

3.8.1 The Committee shall endeavour to ensure that the following clause is incorporated in every contract, lease, licence or other agreement entered into by the committee of the Club, as appropriate.

*“The liability of the (Committee) for the performance of any contractual or other obligation undertaken by them on behalf of the Club shall be limited to the assets of the Club”.*

### **3.9 Nomination of Honorary Members/Life Members by Committee**

3.9.1 The Committee may nominate for election at an Annual General Meeting such honorary/ life members as the Committee may think fit.

3.9.2 The election of Honorary/Life members shall be placed before the Annual General Meeting each year and Such Honorary Members shall be duly elected if two thirds of those present, and entitled to vote, vote in favour of election.

## Section 4: Annual General Meeting

- 4.1 An annual General Meeting of the Club shall be held each year early in the month of January on a date to be fixed by the Committee. The Secretary shall at least fourteen days before the date of such meeting circulate to each member notice hereof and of the business to be brought forward thereat. This may be either by post or electronically.
- 4.2 No business, except the passing of the Accounts and the election of the Officer's Committee, and Honorary Auditors, and any business that the Committee may order to be inserted in the notice convening the meeting shall be discussed at such meeting unless notice thereof be given in writing by a member entitled to vote to the Secretary at least 28 days before the date of the Annual General Meeting.
- 4.3 The Committee may at any time, upon giving twenty-one days' notice in writing, call a Special General Meeting of the Club for any special business, the nature of which shall be stated in the summons convening the meeting, and the discussion at such meeting shall be confined to the business stated in the notice sent to members.
- 4.4 The Committee shall call a Special General Meeting upon a written request addressed to the Secretary signed by at least ten members, stating the resolution to be discussed. The Committee shall meet within fourteen days of the request in order to call an SGM. The Committee shall give twenty-one days' notice in writing of any such Special General Meeting. The discussion at such meeting shall be confined to the business stated in the notice sent to Members.
- 4.5 At every meeting of the Club the President will preside, or in their absence, a Chair elected by a majority of those present shall preside.
- 4.6 20 Members entitled to vote at the relevant meeting and personally present shall form a quorum at any General Meeting of the Club.
- 4.7 Only Full Members or Honorary Members shall vote at any General Meeting of the Club. Other members may attend and speak but are not entitled to vote.
- 4.8 Voting, except upon the election of members of the Committee, shall be by show of hands.
- 4.9 In the case of an equality of votes the Chairman (or other nominated person) shall have a second or casting vote, on any matter.
- 4.10 On any resolution properly put to an Annual General Meeting of the Club relating to the creation, repeal or amendment of the Rule, Constitution, Byelaw or Regulation repealed or amended except by a majority vote of at least 75% of those present and entitled to vote.

(Provided that no such change shall jeopardise the Club's status as a Community Amateur Sports Club within the meaning of the finance Acts. Or in any event after its objects or winding up provisions).

## Section 5: Dissolution of the Club

- 5.1 If, at any General Meeting of the Club, a resolution be passed calling for the dissolution of the Club, the Secretary shall immediately convene a Special General Meeting to be held not less than one month thereafter to discuss and vote on the resolution.
- 5.2 If, at that Special General Meeting, the resolution is carried by at least two-thirds of the Members present, the Committee shall thereupon, or at such date as shall have been specified in the resolution, proceed to realise the assets of the Club and discharge all debts and liabilities of the Club.
- 5.3 If, upon the winding up or dissolution of the Club, there remains after the satisfaction of all its debts and liabilities any property whatsoever, the same shall not be paid to or distributed amongst the members of the Club.
- 5.4 Upon dissolution of the Club the Committee shall give or transfer the net assets remaining to one or more of the following:
  - (a) to another Club with similar sports purposes which is a charity and / or
  - (b) to another Club with similar sports purposes which is registered CASC.

## Section 6: Miscellaneous

### 6.1 Opening of Club Premises

The Club premises shall be open to members at such times as the Committee shall direct and those times will be posted on the club notice board.

### 6.2 Safeguarding

The club shall adhere to Safeguarding Policy of Bowls England and will ensure that all the contents are communicated to members and clearly displayed within the club premises for Members and Visitors.

### 6.3 Equalities

The club shall adhere to the Equality Policy of Bowls England.

### 6.4 Licensing

The club shall adhere to the requirements of the Licensing Act (or any subsequent Act) with regard to the purchase and supply of excisable goods.

### 6.5 The Members acknowledge this document constitutes a legally binding contract to regulate the relationship of the Members with each other and the Club.

### 6.6 All cheques or BACs payments drawn for the expenditure of the Club shall be signed or authorised by two of three signatories, namely Treasurer, (or in his/her absence the person nominated to run the bank account), Secretary and one other approved by the Committee.

### 6.7 Financial year shall run from January 1<sup>st</sup> to December the 31<sup>st</sup> of each year.

### 6.8 The accounts of the Club shall be audited by such Auditors (non-Committee Members) as agreed by the Committee and presented by the Treasurer for approval at the Annual General Meeting.

## Section 7: Club Rules

### 7.1 Membership

The Club relies on the efforts of its members to fulfil its objectives. To facilitate the smooth running of the Club, when renewing their Membership each Member should consider how they are able to contribute for the coming year and advise the Membership Secretary accordingly.

### 7.2 Expenditure

Management approval must be sought prior to all and any expenditure with the exception of

- a) Minor incidentals such as fuel essentials to the running of the Club
- b) Restocking the bar by the Bar Manager
- c) Clubhouse Maintenance
- d) All travel expenses incurred shall only be paid at a rate as displayed in the Clubhouse when supported by receipts and mileage chits showing reason for the journey
- e) Treasurer alone can authorise incidental expenditure up to and including £500.

### 7.3 Bar – Licensing Act

Where a Club sells intoxicating liquor, the Club Rules must satisfy the requirements of the Licensing Act as highlighted below.

#### **Bar Opening Times**

The permitted hours for the supply of intoxicating liquor will be posted on the club notice board and the bar will be open at these hours or at such other hours as may be decided by the Committee subject to any restrictions imposed from time to time by the Licensing Authority.

#### **Purchase and supply of excisable goods**

- a) The purchase for the Club of excisable goods and the supply of the same upon Club premises shall be exclusively and solely under the control of the Committee, or of a special sub-committee appointed by the Committee.
- b) Intoxicating liquor may only be sold for consumption on the Club premises to persons over the age of eighteen who are entitled to the use of the Club premises in pursuance of the Rules, Byelaws and Regulations for the time being in force. No junior member under the age of eighteen may purchase or attempt to purchase intoxicating liquor within the Club premises nor may a Junior Member under the legal age purchase or attempt to purchase tobacco or cigarettes within the Club premises.

- c) The Committee shall cause the Club bar to be opened (subject to terms of the Club premises certificate) for the sale of excisable goods to persons who are entitled to the use of the premises of the Club in pursuance of these Rules (except Junior Members as aforesaid) PROVIDED THAT visitors names and addresses and the name of their introducer shall have been entered in the Visitors book upon entry to Club premises.
- d) No person shall take a commission, percentage or other such payment in connection with the purchase of excisable goods for the Club. Any profit deriving from the supply of such goods shall (after deduction of the costs of providing such goods for the benefit of the Club) be applied to the provision of additional amenities or the purchase of property to be held in trust for the benefit of the Club.
- e) Proper accounts of all purchases and receipts from excisable goods shall be kept and presented at the AGM in each year and such information as the Secretary or Auditors may require shall be furnished to enable any statutory return or statement and the payment of excise or other duty or tax to be made.
- f) A member shall settle any indebtedness for refreshment or otherwise before leaving the Club premises, or in accordance with any byelaw relating to the settlement of such indebtedness.
- g) All drinks must be paid for.

#### **7.4 Guests**

All non-members, excluding nominated guests on Club organised bowling or social events entering the Club must be signed in by a full Member (in the Visitors Book). The Member then becomes responsible for their guest strictly observing all Club Rules and shall not leave the Club before their guest. Not more than three guests may be introduced in any one day the same guest may not be introduced more than four times in any calendar year.

#### **7.5 Club House**

- a) All dogs within the grounds must be under full control.
- b) Parents and guardians are responsible for the behaviour of their children at all times within the grounds and Clubhouse.
- c) Children under the age of 14 must be accompanied by a member.
- d) Conduct within the Club will be courteous and sober, and any breach of acceptable behaviour will be reported and dealt with by the Committee.

- e) The last Member to leave the Club must ensure that the correct lock-up procedure has been complete.
- f) The maximum number of persons allowed in the Clubhouse must not exceed 80 at any one time (FIRE REGULATIONS)
- g) A Member or a member of the public may use the Clubhouse on request with the approval of the Committee for a social function.
- h) All members may access the property at any reasonable time upon request.

## **7.6 Use of Clubhouse**

Subject to the following terms and conditions:

- a) A donation is required together with a deposit; The deposit is returnable subject to the Club being vacated in a clean and tidy condition (NB: the Club may be cleaned the morning after the function).
- b) The amount of donation and deposit are the sole responsibility of the Committee and varies from time to time.
- c) The donation and deposit are to be paid 14 days prior to the function in cash.
- d) All drinks must be purchased at the Club bar.
- e) The Bar closes at 11pm and Clubhouse vacated by 11.30pm.
- f) The bar will, at all times, be attended to by a Member of the Committee or someone appointed by them.
- g) Any and all damage caused to the Clubhouse, the green or surrounding property by any of your guests must be made good at the user's expense.
- h) All visitors, especially children, must be made fully aware that the Bowls green is strictly out of bounds at all times.
- i) The Member charged with running the bar is in charge at all times, and all and any requests they make must be adhered to. They will be responsible for securing the Clubhouse.

## **7.7 Green**

- a) All matters of green control will be the responsibility of the appointed Green Ranger and in their absence, members of the Green Team.
- b) All players will be responsible for issue and return of Club equipment to its correct location and any damage or loss to be reported at once.
- c) Priority of Rink Booking:
  - 1. Games arranged by the Club
  - 2. National Games
  - 3. Essex County Games
  - 4. THL Games
  - 5. Club Knock-Out Competitions

## 6. Roll-Ups

- d) Less than eight players must not occupy a rink for practice or casual play whilst others are waiting.

## 7.8 Dress

- a) Players, Umpires and Markers shall wear smooth-soled footwear while on the green.
- b) All Players are expected to wear Club colour shirts on all National, County, League, Friendly games, and internal club finals competitions organised by the Club. Dress as appropriate to matches.

## 7.9 Damage to Club Property

A Member shall not knowingly remove, injure, destroy or damage any property of the Club and shall make restitution for the same if called upon to do so by the Committee or by the Secretary upon the instructions of the Committee.

## 7.10 Rules of the Players, Section

- a) All fully paid-up Bowling Members of the Club shall automatically be eligible for selection.
- b) Each players section shall be responsible for the organisation and management of bowling for all matches, competitions, dress and the conduct of its Members on the green.
- c) Each Section shall vote on their choice of head selector (who may appoint deputies).
- d) Members of the Club shall meet in the Spring (Spring Meeting) of each year before the start of the season to discuss the following season and to inform Members of the fixtures and for Members to bring up any points they feel the Committees should discuss.

## Team Selection

- a) Team selection shall be entrusted to the selectors.
- b) Members selected to play but who are unable to play shall notify the Team Captain of the day as soon as possible.
- c) Members selected for matches shall report their presence to the Team Captain of the day not less than 30 minutes before the scheduled start time.
- d) Members not available to play on a particular day during the season should note their non-availability on the appropriate sheet on the boards.
- e) Members selected to play will be indicated on the selection sheet placed on the noticeboards and shall confirm their availability by ticking the sheet.
- f) For Members selected for games outside the Group 1 and THL areas, Mileage expenses will only be paid to the nominated drivers, (not per person travelling nor for a team Member deciding to travel alone), against a claim showing miles

from Frinton Club car park to destination and return journey, for games and other approved Club business outside the Group 1 and the THL area.

- g) Mileage will not be paid for Members self-electing to play in County or THL Games regardless of where they take place.

**IN ANY DISPUTE ABOUT THE MEANING OF THESE RULES, THE DECISION OF THE COMMITTEE TEAM IS FINAL.**

### Bylaws

The Club may adopt such Bylaws or Regulations as it considers appropriate for the good management of the Club and its facilities.

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Anti-Bullying Policy

Code of Conduct on the Green (RESPECT)

Safeguarding Adults in Bowls Policy

Sexual Harassment Policy

Misconduct User Guide

Regulation 9

Please DO NOT Remove These Documents from This File

Secretary Frinton Bowls Club